

Supplier Declaration on Corporate Social Responsibility

General aspects

Regulations

Supplier is committed to act fairly and with integrity towards its stakeholders.

Supplier shall comply fully with international, national and local laws and regulations applicable to their business operations, and obtain all necessary permits.

People aspects

Safety and health

Supplier shall provide a safe and healthy work environment for its employees and shall do its utmost to prevent incidents. The supplier ensures that up-to-date safety requirements are in place and shall implement all required practices to prevent injury, illness, occupational diseases and property damages.

Good employership

The supplier shall act as a fair and reliable employer according to local standards and relevant international conventions.

Child labour

Supplier shall not employ children in violation of conventions 138 and 182 of the International Labour Organization. In case of child labour, Supplier shall take immediate remedial action in consultation with Teijin Aramid, considering the interests of the children employed.

Freely chosen employment

Supplier shall not make use of forced or bonded labour. By right, labour should be freely given and employees should be free to leave in accordance with established rules.

Discrimination

Supplier shall not discriminate in any manner on the basis of race, sex, ethnic background, age, religion, gender, sexual orientation or disability.

Freedom of Association

Supplier shall respect the right of workers to associate freely, join workers' organizations, seek representation and bargain collectively as permitted by and in accordance with local laws.

Employee information

Supplier shall treat all employee information confidentially corresponding to international privacy legislation.

Planet aspects

Environment

Supplier shall make ongoing efforts to minimize or eliminate negative effects to the environment. Teijin Aramid will give preference to suppliers that are active in environmental conservation.

EMS

Supplier shall provide documented evidence of an operational environmental management system (EMS) which shows continuous environmental improvement.

Environmental Permits and Reporting

Supplier must obtain, maintain and keep current all required environmental permits and registrations.

Waste

Supplier shall monitor, control and treat the handling, storage, transportation, utilization and disposal of waste as required by applicable laws and regulations.

Pollution prevention and resource reduction

Supplier shall ensure and demonstrate continuous environmental improvements in various areas, including reduction of emissions, noise, energy consumption, waste and reduction in reliance on natural resources and hazardous substances by means of recycling, re-using or substituting materials, reported in clear targets and improvement policies.

Banned/Hazardous substances

Supplier must show proactive behaviour with regard to the exclusion of banned or hazardous substances.

Corporate Ethics

Disclosure of information

Supplier shall disclose information regarding its business activities, structure, financial situation, and performance in accordance with applicable regulations and prevailing industry practices.

Protection of Intellectual Property

Supplier shall respect intellectual property rights and refrain from any form of industrial espionage.

Corruption, extortion or embezzlement

Supplier shall not participate in any form of corruption, extortion or embezzlement.

Company :

Address :

Name and title :

Signature :

Date: